



**DIRECTOR OF ADMINISTRATION AND MANAGEMENT**  
1950 DEFENSE PENTAGON  
WASHINGTON, DC 20301-1950

June 17, 2022

**MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP**  
**DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS**

**SUBJECT: Coronavirus Disease 2019 – Implementing Force Health Protection Measures  
Aligned with CDC COVID-19 Community Levels on the Pentagon Reservation**

The Director of Administration and Management is responsible for determining the appropriate Health Protection Condition (HPCON) level for the Pentagon Reservation and implementing measures aligned with that level, as reflected in the April 4, 2022 Under Secretary for Personnel and Readiness memorandum, “Consolidated Department of Defense Coronavirus Disease 2019 Force Health Protection Guidance” (“FHP guidance”). As the DoD HPCON framework is now aligned to the Centers for Disease Control and Prevention (CDC) COVID-19 Community Levels, I will no longer routinely issue memoranda changing HPCON levels for the Pentagon Reservation.

The CDC posts COVID-19 Community Levels each week (currently Thursdays by 8 pm) at <https://www.cdc.gov/coronavirus/2019-ncov/your-health/covid-by-county.html>. The DA&M will monitor the CDC site to determine the appropriate HPCON level and implement appropriate workplace safety protocols aligned with that level, effective 0500 on Monday of the following week (or Tuesday if Monday is a Federal holiday). The DA&M will notify Pentagon Reservation tenants via electronic alerts of any change and will post updates at Pentagon entrances. Commanders and supervisors may implement additional, more stringent requirements than those in the FHP guidance, as appropriate, to mitigate risk.

For the purposes of the CDC COVID-19 Community Level, the Pentagon is located in Arlington County, VA. Except as noted below, Pentagon Reservation facilities located in other jurisdictions will use the Arlington County CDC COVID-19 Community Level rather than the jurisdiction in which the facility resides, unless that jurisdiction’s CDC COVID-19 Community Level is higher than the level for Arlington County. Raven Rock Mountain Complex will follow the CDC COVID-19 Community Level for its local jurisdiction.

The attached tables are provided to assist with determining the appropriate HPCON level and implementing measures aligned with that level. In the event FHP guidance differs from the tables, FHP guidance is controlling.

My points of contact for this are Tom Muir, [thomas.m.muir.civ@mail.mil](mailto:thomas.m.muir.civ@mail.mil), (703) 692-7046 (direct) or (703) 692-7138 (office) or Curt Masiello, [curtis.m.masiello.civ@mail.mil](mailto:curtis.m.masiello.civ@mail.mil), (571) 372-6955.

  
Michael B. Donley

Attachments:  
As stated

cc:  
SATSD for Protocol  
CEO, Armed Forces Retirement Home

**Table 1: HPCON Measures: Occupancy, Masking, Testing, Vaccination Status, and Gatherings**

COVID-19 Community Levels and the Pentagon Reservation*							
COVID-19 Community Level	HPCON Level	Onsite Occupancy Cap and Telework**	Mask Wearing Indoors Regardless of Vaccination Status	Weekly Screening Testing for DoD Civilian Employees and Service Members Not Fully Vaccinated	Contractor Use of DD Form 3150 and Weekly Screening Testing	Visitor Use of DD Form 3150 and Proof of Negative COVID-19 Test Within 72 Hours if Not Vaccinated	Meetings, Events and Conferences
Low	Alpha	<100% Telework as appropriate	Not required	Not required	Not required	Not required	No limit on number of personnel as space permits
Medium	Bravo	<80%  Liberal telework where possible especially for individuals who self-identify as immuno-compromised or being at high risk for severe disease	Not required	Required	Required	Required	No limit on number of personnel as space permits; attendees must show a completed DD Form 3150 and present a negative test result if not vaccinated
High	Charlie	<50% Maximize telework	Required				50 person limit or exception from DA&M; attendees must show a completed DD Form 3150 and present a negative test result if not vaccinated

\*Supervisors will ensure that individuals maintain at least six feet of separation in DoD workplaces whenever possible and regardless of the CDC COVID-19 Community Levels. Supervisors will limit requirements for face to face interactions in circumstances when physical distance cannot be maintained and will consider use of telecommunication tools even when onsite.

\*\*Based on mission requirements, Components may request waivers from occupancy caps from the DA&M. Also consider increased use of shift work to reduce occupancy at any given time.

Note: For the purposes of the CDC COVID-19 Community Level, the Pentagon is located in Arlington County, Virginia. Pentagon Reservation facilities located in other counties or municipalities will use the Arlington County CDC COVID-19 Community Levels rather than the locality in which the facility resides for their respective CDC COVID-19 Community Levels unless their CDC COVID-19 Community Level is higher than the Arlington County level. Raven Rock Mountain Complex will follow the CDC COVID-19 Community Level for its local jurisdiction.

**Table 2 Additional Measures by HPCON Level**

<b>COVID-19 Community Level</b>	<b>HPCON Level</b>	<b>Concessions &amp; Seating</b>	<b>Pentagon Athletic Center &amp; Annexes</b>	<b>Pentagon Tours</b>	<b>Pentagon Memorial</b>
Low	Alpha	Indoor seating is permitted, with adherence to increased sanitation and appropriate physical distancing	Open to all members , adhering to sanitation protocols with physical distancing whenever possible	Open for public tours, subject to OSD PA and PFPA guidance	Open to the public
Medium	Bravo	Indoor seating is permitted, but may be limited due to disinfecting tables between patrons and physical distancing	Open to all members , adhering to increased sanitation protocols with physical distancing whenever possible		
High	Charlie	Indoor seating is not permitted; dining is limited to take-out or pre-packaged foods only	Pentagon Athletic Center and annexes are open at reduced capacity by reservation only; limit maximum occupancy (members and staff) to ensure physical distancing and limit potential exposure to disease	Closed to public tours	Open to the public; signage posted to encourage physical distancing